

**GRC LIMITED**  
(Company Registration Number: 35479)  
(Incorporated in Bermuda)

---

**RE-DESIGNATION OF NON-EXECUTIVE AND NON-INDEPENDENT CHAIRMAN TO EXECUTIVE CHAIRMAN AND CHANGE IN COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

---

The Board of Directors (the “**Board**”) of GRC Limited (the “**Company**”) wishes to announce the re-designation of Mr Chia Lee Meng Raymond (“**Mr Chia**”) from Non-Executive and Non-Independent Chairman to Executive Chairman of the Company with effect from 1 September 2025 (“**Re-designation**”). Following the Re-designation, Mr Chia will step down as a member of the Remuneration Committee and Nominating Committee. The detailed announcement as required under Rule 704(7) of the Listing Manual of the SGX-ST in relation to the Re-designation has been separately announced by the Company today.

Following the Re-designation, the composition of the Board and Board Committees of the Company shall be as follows with effect from 1 September 2025:

**Board of Directors**

Mr Chia Lee Meng Raymond	:	Executive Chairman
Mr Michael Tong Chiew	:	Non-Executive and Non-Independent Director
Mr Tang Jialin	:	Non-Executive and Non-Independent Director
Mr Abdul Jabbar Bin Karam Din	:	Lead Independent Director
Prof Low Teck Seng	:	Independent Director
Dr Neo Boon Siong	:	Independent Director
Mr Yeo Gek Leong Clarence	:	Independent Director
Mr Shng Yunn Chinn	:	Independent Director

**Remuneration Committee**

Mr Abdul Jabbar Bin Karam Din	:	Chairman
Prof Low Teck Seng	:	Member
Mr Yeo Gek Leong Clarence	:	Member

**Nominating Committee**

Mr Yeo Gek Leong Clarence	:	Chairman
Mr Abdul Jabbar Bin Karam Din	:	Member
Dr Neo Boon Siong	:	Member

The composition of the Audit and Risk Committee remain unchanged.

**BY ORDER OF THE BOARD**

Kong Wei Fung  
Company Secretary

29 August 2025