

CHANGE - ANNOUNCEMENT OF APPOINTMENT::RE-DESIGNATION OF NON-EXECUTIVE AND NON-INDEPENDENT CHAIRMAN TO EXECUTIVE CHAIRMAN

Issuer & Securities

Issuer/ Manager

GRC LIMITED

Securities

GRC LIMITED - BMG6730R1079 - S3N

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

29-Aug-2025 17:39:05

Status

New

Announcement Sub Title

Re-designation of Non-Executive and Non-Independent Chairman to Executive Chairman

Announcement Reference

SG250829OTHR727D

Submitted By (Co./ Ind. Name)

Kong Wei Fung

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Please refer to the information below.

Additional Details

Date Of Appointment

01/09/2025

Name Of Person

Chia Lee Meng Raymond

Age

59

Country Of Principal Residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Board having considered (i) the recommendation of the Nominating Committee; and (ii) Mr. Chia Lee Meng Raymond's qualifications and experience, is of the view that Mr. Chia Lee Meng Raymond has the requisite experience and capabilities to assume the responsibilities of Executive Chairman of the Company.

Whether appointment is executive, and if so, the area of responsibility

Executive.

The Executive Chairman will provide strategic leadership and governance oversight for the company, ensuring alignment with shareholder interests and long-term growth objectives. The Executive Chairman will work closely with the Board of Directors and senior management to guide the company's strategic direction and ensure strong corporate governance. In particular, the Executive Chairman will oversee business development, business management, and expansion plans. He will support and mentor the CEO to ensure alignment of management execution with Board directives, whilst playing an active role in sourcing and developing new business opportunities to drive company growth.

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Executive Chairman

Professional qualifications

Bachelor's degree in Economics and Finance from Curtin University, Australia and a Master's degree in Finance from RMIT University, Australia.

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

Nil

Conflict of interests (including any competing business)

Nil

Working experience and occupation(s) during the past 10 years

February 2016 to March 2025 - Director and Group Chief Executive Officer of Chip Eng Seng Corporation Ltd (now known as Tang Organisation Pte. Ltd.)

April 2023 to March 2025 - Director and Group Chief Executive Officer of SingHaiyi Group Pte. Ltd.

30 April 2025 to present - Non-Executive and Non-Independent Chairman

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

270,859,576 ordinary shares

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Please see attached Appendix 1.

Present

Please see attached Appendix 1.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes


If Yes, Please provide details of prior experience

Chip Eng Seng Corporation Ltd (now known as Tang Organization Pte. Ltd.)

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

N/A

Attachments

 [Appendix 1.pdf](#)

Total size =85K MB